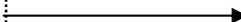
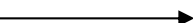


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Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B:  Developmental Duty Assignments (See note 1)	HUMINT Collector	  Strat Debriefer	HUMINT Collection SGT	Sr HUMINT COLL SGT	Ch HUMINT COLL	Ch HUMINT COLL
				Plt SGT	SGT	SGM
				Det SGT	First Sergeant	Bn/Bde CSM
				Professional Dev NCO	Bn S3 Opns SGT	
				Sr Small Group Leader	Ch Instr/Wtr	
				Sr Instr/Wtr	ChTng Dev/Wtr	Bde/Grp S3
				Sr Tng Dev/Wtr	Branch Ch/Asst Cmdt	Operations
				Sr Drill Sergeant	SF MI DET SGT	
				Career Mgmt NCO	Sr Operations NCO	
				EO Advisor		
Recommended DLPT (See note 2)	2+/2+/2	2+/3 /2+	2+/3 /3	3 /3 /3		
Block B: Institutional Training	BCT/IET	PLDC	BNCOC	ANCOC		Sergeants Major Academy
Block C: Recommended NCOES Related Courses (See note 3)	Prior to PLDC Effective Writing English Grammar Basic Computer Skills Communications Skills	Prior to BNCOC Briefing Techniques Problem Solving Research Techniques Technical Writing	Prior to ANCOC Principles of Management Stress Management	Prior to SMC Human Resource Management		
Recommended Functional Courses			Battle Staff Operations Course		First Sergeants Course	
Block D: Recommended CMF Related Courses/ Activities (See note 4)	Skill Level 10-20 1. Geography 2. Orienteering/Map Tracking 3. Translation/Interpretation Certification Course 4.	Skill Level 30 1. Screening Procedures 2. CFSO 3. U.S. Army Doctrine 4. British Interrogation Course. 5. Intermediate-level Language Tng	Skill Level 40 1. Information Operations 2. Collection Management 3. Database Management 4. CI Operations 5. Advanced-level Language Tng	Skill Level 50 1. International Studies 2. Foreign Relations		
Block E: A SI Producing Course (See note 5)	Strategic Debriefing and Interrogation (N7)					

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<p><b>Block F:</b></p> <p><b>Recommended Language-Related Courses/Activities</b> (See note6)</p>	<ol style="list-style-type: none"> <li>1. Foreign Language Training Center Europe (<u>about</u> 6 weeks) [AD,GM,RU,SC,CX]</li> <li>2. Summer Language Training (University contracted program) [Available for most languages]</li> <li>3. DLI-coordinated VTT, MTTs (course lengths vary) [Available for most languages]</li> <li>4. Ft. Gordon (513th MI) Language Training Program (6-week program) [AD]</li> <li>5. Brigham Young University (2 weeks) [Available for many languages]</li> <li>6. DLI-based refresher training (6-16 weeks) [AD,CM,KP,QB,RU,PF;other languages possible]</li> <li>7. DLI-based intermediate and advanced courses</li> <li>8. San Antonio (314th MI) (Intensive training) [QB]</li> <li>9. Yonsei University (4-week program) [KP]</li> <li>10. USAIC&amp;FH LMEP [KP]</li> <li>11. In-country Immersion (4-6 weeks) (available through CLPM) [CM,RU,QB;other languages vary]</li> <li>12. University of Arizona (Sierra Vista satellite campus) (3-6 week course) [AD, KP, RU, QB]</li> <li>13. Project Mercury (intermediate on-line training program via UofA) [RU]</li> <li>14. U of A with INSCOM Internet refresher training (requires CDs) [Serbian and Croatian]</li> </ol>
<p><b>Block G:</b></p> <p><b>Recommended CMF-Related Certification or Degree Programs</b> (See note 7)</p>	<p>AA/AS in Foreign/International studies by the 12th year of service</p> <p>BA/BS in Foreign/International Studies Political Science by 16th year of service</p> <p>Joint Military Intelligence College: Undergraduate/Post Graduate Intelligence (UGIP/PGIP) and BSI/MSSI Programs</p> <p>Monterey Institute Master of Arts for Teaching Foreign Language (MATFL)</p>
<p><b>Block H:</b></p> <p><b>Notes</b></p>	<ol style="list-style-type: none"> <li>1. All Skill level 10/20 soldiers, irrespective of echelon, should place primary emphasis on acquiring experience in collection techniques, analysis/collation, area/cultural training, and speaking skills.</li> <li>2. Recommend Linguists progress by the DLPT scale given. Concentration should be on speaking and reading. However, listening skills enhance these abilities and improve capability to match challenges of special taskings and positions. Grammar and syntax unique to specific language groups can significantly influence the pace at which a soldier is able to achieve the recommended scores.</li> <li>3. Courses in these areas can be found in the Army Correspondence Course program (ACCP), BSEP, and in local colleges/universities.</li> <li>4. These courses are available through ACCP, and JMIC/JMITC catalogs.</li> <li>5. Some duty positions require Additional Skill Identifiers (ASI). These ASI prerequisites can be found in DA PAM 611-21 and its updates (Notifications of Change--NOFCs).</li> <li>6 Non-traditional language training available through the Command Language Program Management system and locally developed programs. Local CLPM should stay abreast of current information via MACOM. Most training is available to USAR and NGB soldiers. Encourage unit training NCO to contact supporting ARISC.</li> <li>7. The CMF-related certification and degree programs are provided as recommendations only. Check with AARTS program for Military School Conversion to college credits.</li> </ol>

## Block J:

## Recommended Reference and Reading List

### Military Publications:

AR 350-30 *Code of Conduct/Survival,Evasion Resistance and Escape Training*  
 AR 380-5 *Department of the Army Information Security Program*  
 FM 7-0 *Training the Force*  
 FM 7-22.7 *The Army Noncommissioned Officer Guide* FM 21-26  
*Map Reading and Land Navigation*  
 FM 21 -31 *Topographic Symbols*  
 FM 22-100 *Military Leadership*  
 FM 25-101 *Battle Focused Training*  
 FM 34-52 *Intelligence Interrogation*  
 FM 34-3 *Intelligence Analysis*  
 FM 34-54 *Battlefield Technical Intelligence*  
 FM 34-60 *Counterintelligence*  
 FM 100-6 *Information Operations*  
 AR 611-6 *Army Linguist Management*  
 DA Pam 611-21 *MOCS (see annual NOFC)*  
 AR 600-200 *Enlisted Personnel Management System*  
 DA PAM 600-25 – *U.S. Army Noncommissioned Officer Professional Development Guide*  
 Joint Intelligence Publications: 1 through 2-2

### Web Sites:

Center for Army Lesson Learned-- <http://call.army.mil>  
 USAIC&FH-- <http://usaic.hua.army.mil/>  
 U.S. Army Publishing Agency Home Page-- <http://www.usapa.army.mil>  
 Training and Doctrine Digital Library-- <http://www.adtdl.army.mil/atdls.htm>  
 Joint Electronic Library-- <http://www.dtic.mil/doctrine/jel/intelligence.htm>  
 Joint Military Intelligence College -- <http://www.dia.mil/Jmic/>  
 Army Knowledge Online -- [https://www.us.army.mil/portal/portal\\_home.jhtml](https://www.us.army.mil/portal/portal_home.jhtml)

### General Reading List:

*Military Intelligence Professional Bulletin*, USAIC&FH, Qtrly.  
*Soldiers* (hard copy) [The Official U.S. Army Magazine, monthly publication by the Army Chief of Public Affairs]  
*Foreign Affairs* (Bi-monthly publication by the Council on Foreign Relations, Inc.) [Recognized and respected research source]  
U.S. Foreign Intelligence: The Secret Side of American History. Charles D. Ameringer, 1990.  
Slow Burn: The Rise and Bitter Fall of American Intelligence in Vietnam Orrin DeForest & David Chanoff, 1990.  
 "Where Is the Enemy?" (Prisoner Interrogation and Map tracking Robert M. Herrick,) Army (Jun 1971).  
Comparing Foreign Intelligence: The U.S., The U.S.S.R., The U. K., and the Third World ed. Roy Godson, 1988.  
Honorable Treachery: A history of U.S. Intelligence, Espionage and Covert Action from the American Revolution to the CIA, G.J. A. O'Toole, 1991.  
From the Shadows, Robert M. Gates (1996, Simon&Schuster)  
Medal of Honor, A Vietnam Warrior's Story, MSG R. Benevidez (ret) (1996, Brassey's)  
The Art of War, Sun Tzu (various pubs)